JCC Leadership Training Institute

JCC Association of North America, in partnership with the Leadership Commons, part of the Davidson School at the Jewish Theological Seminary, announces the launch of the JCC Leadership Training Institute. Building off the success of previous programs, the JCC Leadership Training Institute will teach the key concepts and skills critical to exemplary leadership and management of Jewish Community Centers. Participants will engage in a curriculum of core management and operational principles necessary to successfully lead a complex non-profit organization. Individuals will create a shared language and a community of colleagues who weave Jewish knowledge, values and ethics into vision and practice at their JCC. The program will aim to spur inspiration and innovative leadership for the JCC movement.

The goal of the program is to cultivate the next generation of professional leadership experts who possess strong skills in visioning, leadership, management, communication and collaboration. Each of these areas will be explored throughout the duration of the program.

Target Population:

The program is designed for JCC Professionals who are currently in positions at affiliated JCCS. Their positions can best described as middle-management or mid-level and who aspire to advance to an assistant executive role within the next two to five years. Participants must have been in their current position for one year and supervise at least 1 full-time year round staff person.

Fellows will:

1. Be guided on a journey of personal, professional, and Jewish growth
2. Be introduced to the concepts and skills critical to exemplary leadership and management of Jewish Community Centers.
3. Demonstrate increased mastery of leadership concepts and skills.
4. Be engaged in Jewish learning while examining their work through a Jewish lens.
5. Create a shared language and a community of colleagues who weave Jewish knowledge, values and ethics into vision and practice at their JCC.
**Structure:**

The program will span approximately 16 months (dates below). Participation and success relies upon four structures:

1. Three 4 day intensive in-person seminars addressing central leadership concepts and skills.
2. Regularly scheduled distance learning between seminars to extend the conversation, and to integrate theory and practice, typically held in monthly 90 minute webinar formats.
3. Access to field advisors who will be available as consulting resources to Fellows throughout the program.
4. A Demonstration or Capstone Project, through which Fellows will exhibit proficiency in the concepts and skills addressed in the program.

**Content:**

The program will focus on five primary themes critical to effective leadership. All themes will be introduced at the beginning of the program, followed by an in-depth study of each theme (and relevant topics and skills within each theme) throughout the course of the program.

1. Imagination: Understanding Vision and Mission
2. Communication: Articulating and Sharing Ideas
3. Collaboration: Creating Effective Teams and Partnerships
4. Innovation: Understanding, Initiating, and Managing Successful Change
5. Leadership: Moving Ideas and People

**Program Timeline:**

- Applications will be available July 7th.
- Complete applications must be returned no later than **August 11, 2017**.
- Applications will be reviewed and candidates will be contacted for video interviews in August and September.
- Finalists will be notified by mid-October of acceptance, at which time participations must confirm enrollment.

**Program Calendar:**

- **January 4, 2018** Opening Webinar
- **February 5-8, 2018** First Retreat
- **October 22-25, 2018** Second Retreat
- **April 1-4, 2019** Third Retreat

Additional webinars will be scheduled between in person retreats. Locations and additional details of each retreat will be released in early fall.
Staff:
The planning team and core faculty of the JCC Leadership Training Institute include:

- David Ackerman, Vice President, Mandel Center of Jewish Education, JCC Association
- Joy Brand-Richardson, Vice President of Professional Development and Training, JCC Association
- Ellen Gettinger, Program Manager, Professional Development and Training, JCC Association
- Mark S. Young, Managing Director of The Leadership Commons, The Davidson School of JTS
- Beth Hancock, Program Manager, The Leadership Commons, The Davidson School of JTS

Cost:
This program is funded in part by the Irwin and Joan Jacobs Securing Jewish Futures Fund, JCC Association of North America and from The Leadership Commons of the William Davidson Graduate School of Jewish Education at the Jewish Theological Seminary.

The tuition to participate is $3,000 per person. This fee includes seminar costs, faculty and facilitator fees, materials, most travel, meals, hotel fees and more.

Completed applications, resume and executive director recommendation should be returned to Ellen Gettinger, Program Associate of Professional Development and Training, egettenger@jcca.org, no later than August 11, 2017.

If you have any questions please contact Joy Brand-Richardson, Vice President/Director of Training, JCC Association, joy@jcca.org or 212-786-5114.